

information for Employees



Workplace Giving

You can support the campaign to get young people out of nursing homes by making a regular pre-tax donation through your workplace giving program.

- ✓ More tax effective than a regular donation
- ✓ No need to collect receipts
- ✓ No need to wait to submit your tax return to receive your tax benefit
- ✓ Gross salary amount is not altered so entitlements such as superannuation and fringe benefits remain unaffected.

Employee benefits

In real terms, as the donation is made through payroll before tax is calculated, the cost of the donation to the employee is less than the value of the donation to the charity (as exemplified below, based on the marginal tax rate of 32.5%).

Weekly donation to Charity	Actual cost to Employee
\$5.00	\$3.20
\$10.00	\$6.75
\$20.00	\$13.70

"If just 10% of working Australians donated \$5 per week through their pay, an additional \$260m would be generated each year."

The Giving Business Report, 2009

How it works

Your payroll department may already have a workplace giving program established. If this is the case, you can talk to them about supporting the Building Better Lives® campaign by including the Summer Foundation as a recipient charity.

You will be required to complete a form provided by your employer to advise how much money you would like to donate each pay period.

When your pay is processed, the monies you have elected to donate through workplace giving will be forwarded on to the Summer Foundation along with donations from any other employees in one lump sum (therefore cutting down on the administration costs for the recipient charity).

Establishing a new workplace giving program

If your employer does not have a workplace giving program, you can approach them to discuss establishing one to support the Building Better Lives® campaign – the Summer Foundation can help with this.

"we, young people, still deserve every chance to live a full life, give it our best and not be given a life sentence and be left to live with those who are dying..."

Anj, 24 years

Young people with disabilities living in nursing homes is a community problem, requiring a whole community solution – by supporting this campaign through workplace giving, you are standing up for the rights of young people with disabilities, their rights to choice about where they live and whom they live with, and their natural right to social inclusion.

To stay informed be sure to sign up to receive the campaign bi-monthly newsletter.
To subscribe go to: www.buildingbetterlives.org.au/newsletter

 BUILDING BETTER LIVES®
For young people in nursing homes